

GOVERNING BODY

- Governing Body (GB) is responsible for giving direction and impetus.
- Takes the lead for smooth functioning of the organization and for unity.
- Gives direction to the Branch Committees throughout the world.
- Considers recommendations from the Branch Committee for all Bethel elders, Bethel overseer, printery overseer, and office overseer, as well as for circuit and district overseers.
- Considers major real estate transactions and significant construction projects.

Chairman's Committee

- Coordinates the five GB committees.
- Ensures the Governing Body operates smoothly and efficiently
- Passes urgent matters affecting JW's to the GB.

Committees at Bethel

- Personnel Committee
- Publishing Committee
- Service Committee
- Teaching Committee
- Writing Committee

Text from the "Branch Organization" Manual means: *The GB is the supreme judicial and legislative council. They decide matters of doctrine and practice. They decide which matters are disfellowshipping offences.*

Worldwide Order

- The Worldwide Order is an unincorporated association comprising baptized ministers in special full-time service throughout the world.
- Perform assignments received from the Worldwide Order.
- Each member of the Worldwide Order signs a Vow of Obedience and Poverty.
- The Worldwide Order provides ministers for the legal entity or entities used by the Branches.
- Branch Committee members and others exercise caution when asked to describe the activities of the members of the Worldwide Order.

BRANCH OFFICES (The Governing Body directly appoints all members of Branch Committees)

Branch Committee

- Located in most principal countries.
- Encouraged to register and use a recognized legal entity ("WTBTS", etc.) to enable it to carry out the affairs of the Branch legally.
- Responsible for oversight of the preaching.
- Supervises congregations, missionaries, special pioneers, pioneers, and interested ones.
- Assigns Special Pioneers to work isolated territories or to assist congregations needing help.

District Overseer (DO)

DISTRICT
(Several Circuits - generally 10 - form a "District")

- District Overseer (DO) normally visits a congregation with a Circuit Overseer (CO).
- Checks on CO's work.
- Sometimes resolves major problems in a congregation (such as interpersonal and procedural matters).
- Oversees the Circuit Assembly, visiting the congregation deemed the "Host Congregation".

CIRCUIT

(20 to 25 local congregations)

Circuit Overseer (CO)

- A Circuit Overseer (CO) visits each congregation about every 6 months. Local congregation pays expenses during his stay.
- Operates as a management field supervisor.
- Checks on activity.

LOCAL CONGREGATION

Local Elders
(men only)

Service Committee
Typically: Presiding Overseer, Service Overseer and Secretary.

Hospital Liaison Committee

Body of Elders
Typically: Presiding Overseer, Secretary, Service Overseer, Watchtower Study Overseer, Theocratic Ministry School Overseer, Congregation Book Study Overseer

Ministerial Servants (men only)

Regular Pioneers
Auxiliary Pioneers
Congregation Publishers
Unbaptized Publishers

Voluntary preaching or field service work
Special Pioneer: 140 hours service per month
Regular Pioneer: min. 70 hours service/month
Auxiliary Pioneer: min. 50 hours service/month